



# NEWSLETTER

## PROBUS CLUB VANCOUVER

#252-2025 West 42nd Avenue, Vancouver B.C. V6M 2B5 (604) 261-6818

*Clubs for retired and semi-retired professional and business persons, former executives and others*

**NEXT MEETING: Tuesday July 16, 2002**

**TIME: 9:30 AM**

**LOCATION: H.R. MacMillan Planetarium  
and Space Centre - Lower Level**

**SPEAKER: Christopher Gaze**

---

### Minutes of June 18, 2002

---

#### Attendance: 95 with guests

President began the meeting, on time, in an eclectic manner with references to World Cup Soccer, (early a.m. viewing), a raincoat (left at last meeting), change in date of Probus meeting (starting in October, 2002, second (2nd) Tuesday of the month), Nominating Committee (report in early August), **McCabe** (recovering at home) and Visitors (Francine Gaulet, Director of Justice Institute of B.C. Foundation).

Committee Reports followed with the Vice President reminding members that Vancouver Probus was the sponsor of the Probus Clubs of B.C. AGM in May of 2003 and that our club would be having a dinner (banquet) on the Thursday night of the AGM. The Treasurer reported that "we just about broke even" (in the year) and that "we had about \$7,000 in bank" (underlining emphasis by the Secretary). **Fred Cotton** advised members that July 16 (evening) was Henry V and that July 16 (morning) was one of the King's subjects, a commoner by the name of **Chris Gaze**. He (Fred, not Chris) asked members for suggestions for speakers. **Dick Mathews** apologized for having a different membership scenario at each meeting but that he and the Club were now "capped" at 275 with no quarterly wait list review (19 on wait list with annual attrition rate being about 12). **Tom McCusker** thanked **George Adams** for the boat trip (Harbour Tour) and said Shakespeare was a sellout and that he, too, was looking for ideas for Visits and Entertainment. **Roy Williams** announced the deadline for articles for the Newsletter (which, if you're reading this in July

means we all met it) and that **Henry's** tickets would be enclosed with Newsletter.

Our speaker, **Jack McGee**, President, Justice Institute of B.C. (J.I.) was introduced by **Hugh Legg** and after hearing Jack and listening to his answers to member's questions, one was forcefully struck by the misnomer of J.I. which, in fact, is a public post secondary Institution dedicated to enhancing the quality of life for all by educating and training those who make communities safer locally, Provincially, Federally and Internationally with 23,000 students per year! "One of the hidden treasures of B.C."

Areas covered by J.I.'s curriculum: Conflict Resolution, Correction and Community Justice, Courts, Emergency Management, Disaster Planning, Paramedics, Fire, Police, Social Services and Community Safety, Traffic Education (Road Safety/Taxi Host) at the main campus, New Westminster (715 McBride Boulevard), Maple Ridge (Fire and Safety Training Centre), Boundary Bay (Pacific Traffic Education Centre, Emergency Vehicle Driver Training and Research), Victoria and Downtown Vancouver as well as on-line learning (27% of J.I. training is not face to face) and rural and remote training (62 emergency management division locations in 3 years, 399 Fire Departments, 15 Regional Paramedic Training Centres) all during 7 1/2 hour days, 5 days a week for students and faculty.

J.I. is lean, only 17% of Administrative Support funding is from Government (as opposed to 42% of BC Colleges), although it has also suffered from the B.C.'s government's down sizing.

J.I. has and is training fire, police and paramedics in UAE, Hong Kong, and Saudi Arabia. Oh yes, that Alaska Cruise you were thinking of taking? The fire crews on those vessels all receive J.I. training because of Federal maritime laws.

Questions answered covered the start of J.I. (1978) under the then AG, Garde Gardom; the intense training of paramedics in lower mainland and interior cities (2 years in advance life support program); fire (first response training); J.I. unique



**President:**

Norm Weitzel  
604-925-3574

**Director,  
Probus Canada**

Pidge McBride  
604-274-0446

**Past President:**

John Hopkins  
604-985-8422

**Vice-president:**

Don Farquhar  
604-948-9908

**Secretary:**

Denis Creighton  
604-922-6469

**Treasurer:**

Bill Wallace  
604-947-0340

**Speakers Committee:**

Fred Cotton  
604-266-7060

**Membership**

Committee:  
Dick Matthews  
604-922-0358

**Visits and**

Entertainment:  
Tom McCusker  
604-261-4763

**House Committee:**

Doug Lambert  
604-266-2422

**Newsletter Editor:**

Roy Williams  
604-926-4727

**Greeters Committee:**

Leo Sauve  
604-925-2702

**Rotary Liaison:**

John Hoyle  
604-926-2667

**Historian and**

Archivist  
Peter McCabe  
604-224-4870

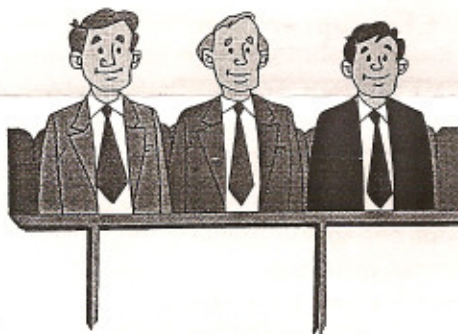
to B.C. (nothing in Ont.); J.I. has trained some on spot in Washington State and feels there is a good market in U.S. for it; Municipal Police hire and send for training (J.I. will charge \$9,500 per trainee in January 2003, although it costs \$17,000 to train each officer) on security; YVR should be the common standard for B.C. with a rating of B.C. airports on annual basis and that J.I. has 293 full time employees, 400 part time and 400 volunteers.

Our VP thanked our speaker and the meeting adjourned at 11:25 a.m.

Denis Creighton, Secretary

**July Greeters:**

Newt Hopkins  
Geoff Walsh

**July Cash Desk:**

Bob Weese  
Hank Ballou

**Member Services:**

Don Farquhar

**PRESIDENT'S MESSAGE:**

At the June meeting we were treated to an excellent address by Jack McGee, President of the Justice Institute of B.C. He provided an explanation of what this organization does for our Province and many other jurisdictions around the world. Many of us were somewhat ignorant of it's many facets and were fascinated to learn about them.

Education is a prime objective of our meetings. Fred Cotton and his committee continue to secure outstanding speakers for us. For those who missed the June meeting, you can learn all about the Justice Institute by reading the minutes...it's quite a story.



Norm Weitzel  
President

## NOTICES:

### Harbour Cruise

On June 4th, the Carousel II sailed from a dock near the Bayshore Inn with a total of 52 passengers, including spouses and guests on an informative cruise of the Vancouver harbour. We were joined by Captain Andrea Heba, the Deputy Harbour Master, who explained the characteristics and activities of the numerous cargo and passenger terminals and their importance relative to the performance of the port. The weather cooperated and the participants, who returned much more knowledgeable, enjoyed their outing immensely. Our sincere thanks to George Adams for arranging such a delightful experience.

### The Bard On The Beach

Over 60 Probus Club members (including spouses) took advantage of the group ticket price to attend Henry V on July 16th. Any member who missed the deadline can still enjoy the Shakespearean masterpiece by arranging tickets through The Bard On The Beach Box Office at (604) 739-0559.



### Lost

A tan trench coat, size L was left behind at our May meeting. The initial "J" is on the inside. The owner can claim this item at the Member Services Desk at the July meeting.



# CHRISTOPHER GAZE

Artistic Director

## BARD ON THE BEACH

Christopher Gaze is best known as Founder and Artistic Director of Bard on the Beach Shakespeare Festival, which has been delighting audiences for 13 years. After training in the U.K. at the Bristol Old Vic Theatre School, he enjoyed two years in repertory theatre before coming to Canada in 1975. His stellar career has allowed him to perform in major theatres in the U.S.A. and across this country. Some favorite roles include, Bottom in *A Midsummer Night's Dream*, Malvolio in *Twelfth Night*, the title role in *Richard III*, Shylock in *The Merchant of Venice*, and Falstaff in *The Merry Wives of Windsor*. In addition to his work on stage, Christopher works extensively as a character actor in film, radio, and animation voice overs, as well as a popular public speaker. For years he has hosted the Vancouver Symphony's Traditional Christmas concerts, and is honoured to follow in Otto Lowey's footsteps as the host of Tea and Trumpet.

---

## **Memorandum**

### **Early Retirement Program**

As a result of automation as well as a declining workload, management must, out of necessity, take steps to reduce our work force. A reduction in work force plan has been developed which appears to be the most equitable under the circumstances.

Under the plan, older employees will be placed on early retirement, thus permitting the retention of employees who represent the future of the company.

Therefore, a program to phase out older personnel by the end of the current fiscal year via early retirement will be placed into effect immediately. The program shall be known as RAPE ( Retire Aged Personnel Early).

Employees who are RAPED will be given the opportunity to seek other jobs within the company, provided that while they are being RAPED, they request a review of their employment status before actual retirement takes place. This phase of the operation is called SCREW (Survey of Capabilities of Retired Early Workers).

All employees who have been RAPED and SCREWED may also apply for a final review. This will be called SHAFT (Study by Higher Authority Following Termination).

Programs Policy dictates that employees may be RAPED once and SCREWED twice, but may get the SHAFT as many times as the company deems appropriate.

**The Management**

---